



La Crème Dance Academy - Child Protection Policy

Purpose:

To ensure the safety and wellbeing of all children and young people who attend La Crème Dance Academy and to the broad range of situations where interaction with children and young people may occur in the delivery of La Crème Dance Academy's services.

Scope:

This policy applies to all staff, volunteers, contractors, dance families and visitors.

Commitment:

La Crème Dance Academy is committed to creating a child-safe environment. We take a zero-tolerance approach to any form of child abuse or neglect.

Key Principles:

- Children have the right to feel safe, respected, and protected both physically and mentally.
- All staff are responsible for reporting concerns or suspected harm.
- We work in partnership with families and relevant authorities.

Procedures:

- All staff must hold a valid Blue Card.
- All concerns, disclosures, or observations of harm must be reported to the studio director immediately.
- Emergency situations involving harm will be reported to authorities.
- Staff will never be alone with a child in a private or isolated space. Cameras are livestreamed to a monitor in the waiting room, and/or door space is open for viewing.
- All communication with students must be professional, appropriate, and transparent.

Reporting Obligations:

- Staff must report concerns to the studio director in writing within 24 hours.
- Serious concerns must be escalated to authorities.